

## H&S Policy

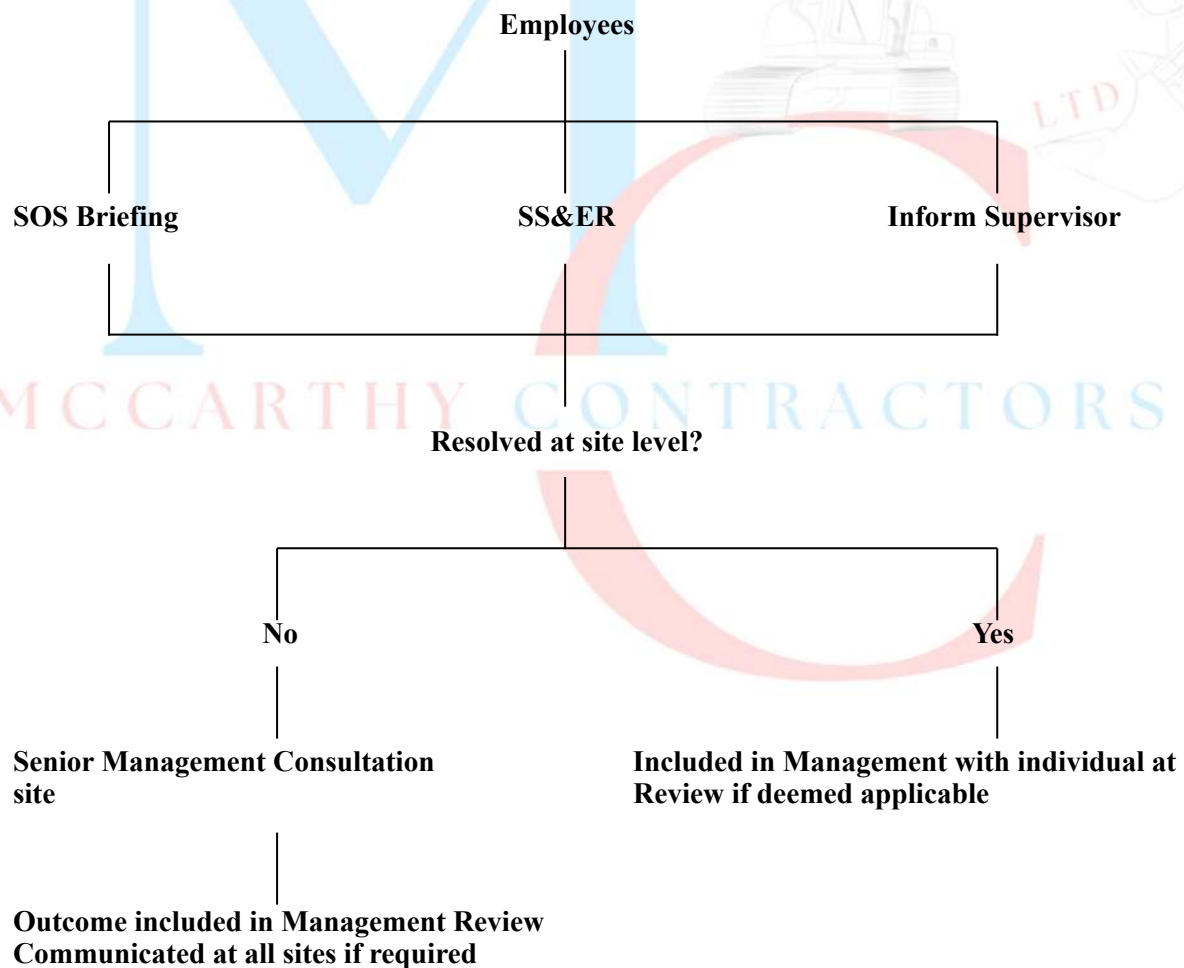
Our H&S policy illustrates our commitment to consultation with our workforce concerning H&S issues.

## Consultation Process

At McCarthy Contractors (Bridgend) Ltd we have operated a relaxed system to allow easy consultation between our workforce and senior management.

There are a number of ways information can be shared, communicated so that H&S matters and issues are dealt with as appropriate.

### Avenues of Consultation for Employees



## Reviews of H&S Company Systems

It is not a McCarthy Contractor (Bridgend) Ltd policy to consult with employees on H&S company system changes. Changes are however briefed to the appropriate individuals as required. If then there are concerns/issues with the changes these can be communicated back through the channels as illustrated above.

*D. McCarthy*

Damien McCarthy  
Managing Director  
04/09/2026

