

## **WORKSAFE POLICY STATEMENT**

McCarthy Contractors (Bridgend) Ltd operates a work safe Policy (or refusal to work Policy) for all its staff and contractors working on all their sites.

Every member of the McCarthy team, including any sub-contractor's team working on any McCarthy Contractors managed project(s), has the absolute right to refuse to carry out work if they feel it is not safe to do so.

Any refusal to work will not lead to any penalisation or affect in any way their prospects within the company.

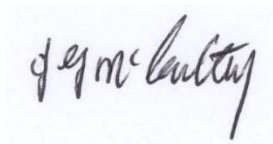
Any situation arising which leads to an individual refusing to work for Health and Safety reasons must be reported to management as soon as possible, and no work should be recommenced until the issue(s) causing concern have been addressed.

The company additionally provides full confidential reporting arrangements utilising the protected disclosure policy.

Contact numbers for confidential reporting are provided on site and are issued as part of the briefing process.

All managers and staff are also encouraged to report any unsafe acts or conditions, which they have witnessed.

Signed



J.G. McCarthy  
Managing Director

Date: 04/09/2026

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