

-----Civil Engineering and Plant

Corporate Social Responsibility

Policy Statement

McCarthy Contractors (Bridgend) Ltd is committed to meeting the aspirations set out in the Companies combined Environmental and Health & Safety management strategy.

In so doing we will adopt policies and arrangements which recognise our social, economic and environmental responsibilities so as to demonstrate to our stakeholders through our statements and performance that our organisation is committed to delivering value to its clients and society at large.

In giving effect to this commitment we will:

- Set high standards and expectations for our employees to act ethically, professionally and with integrity to meet legislative requirements and public expectations for an organisation operating within our sector.
- Be open and honest in communicating our policies, strategies, targets, and performance to our stakeholders within the necessary need to maintain appropriate confidentiality for those elements of client confidentiality for which we have specific responsibilities;
- Promote and support partnerships with local stakeholders in the areas that we operate to seek to reassure stakeholders over their concerns and to improve our environmental performance through our environmental policy;
- Encourage contact with, and feedback from, stakeholders through our communication policy to understand their concerns and seek to address these through constant dialogue.
- Seek to achieve a high level of business performance delivering best value for the services we provide, whilst effectively managing risks to the organisation and its stakeholders.

Signed

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J.G. McCarthy Managing Director Date: 3rd September 2025

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